

## CANDIDATE AND CLIENT REFERRAL SCHEME

Because of our reputation for delivering excellent service to both our candidates and clients, JPeople, a division of VMR Consultants Ltd, is in the fortunate position of gaining a lot of candidates and business through recommendation.

To show that we appreciate your thoughtfulness we have a referral scheme which rewards you for taking the trouble to recommend our services and allows you to considerably increase your income during a year.

- ✓ **PERMANENT CANDIDATES:** If you recommend a friend or colleague to JPeople who is not already registered with us and we go on to place them within 12 MONTHS of recommendation in a new permanent role you will receive £200 when they start in their new position.
- ✓ **CONTRACT CANDIDATES:** If you recommend a friend or colleague to JPeople who is not already registered with us and we go on to place them within 12 MONTHS of recommendation in a new contract role, you will receive £200 on completion of 60 days worked on contract through VMR Contracts Ltd, our contract payroll sister company.
- ✓ **CONTRACTOR TRANSFERS:** If you refer a contractor to us who is already working in a contract but wants to change his/her agency or work status (perhaps from PAYE to limited company) then we will again pay £200 on completion of 60 days worked through VMR Contracts Ltd.
- ✓ **HIRING MANAGER REFERRALS:** If you refer a hiring manager to us, who we have not previously identified and who is actively recruiting and who is willing to use our services, we will pay you:
  - £200 for every permanent placement made with that manager for a period of 12 MONTHS from the date of the first placement starting employment.
  - £200 for every contractor placed on completion of 60 days worked through VMR Contracts Ltd for a period of 12 MONTHS from the date of the first contractor starting work.

To qualify for your referral scheme, please register your referral by sending on the following page to the following email address [referral@jpeople.co.uk](mailto:referral@jpeople.co.uk)

All fields marked \* must be filled in.

### Referral details

Please enter information about the candidate / hiring manager you are referring.

* Title:	
* First Name:	
* Surname:	
Job Title:	
* E-mail:	
* Telephone Number:	
Company Name (if applicable):	

### Referrer details

Please enter your contact details.

* Title:	
* First Name:	
* Surname:	
* Job Title:	
* E-mail:	
* Telephone Number:	
Company Name (if applicable):	
Address 1	
Address 2	
Town/city	
Postcode/zip	
Country	

By filling in this form, you are allowing us to communicate with you. Please note that we will not pass on any of your details to third parties.